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Sağlık Bilişimi ve Teknolojileri
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Towards Sustainability in Healthcare; A Journey Through Women in Health IT

Insights from HIMSS WHIT European Survey 2019

Angela Velkova,
Director of Communities & Strategic
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 @angela_pgli

30 Ekim - 1 Kasım 2019
Pullman Hotel Yenibosna
İSTANBUL, TÜRKİYE

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HIMSS ANNUAL WHIT EUROPEAN SURVEY OVERVIEW

RESPONDENTS 101

QUESTIONS 17



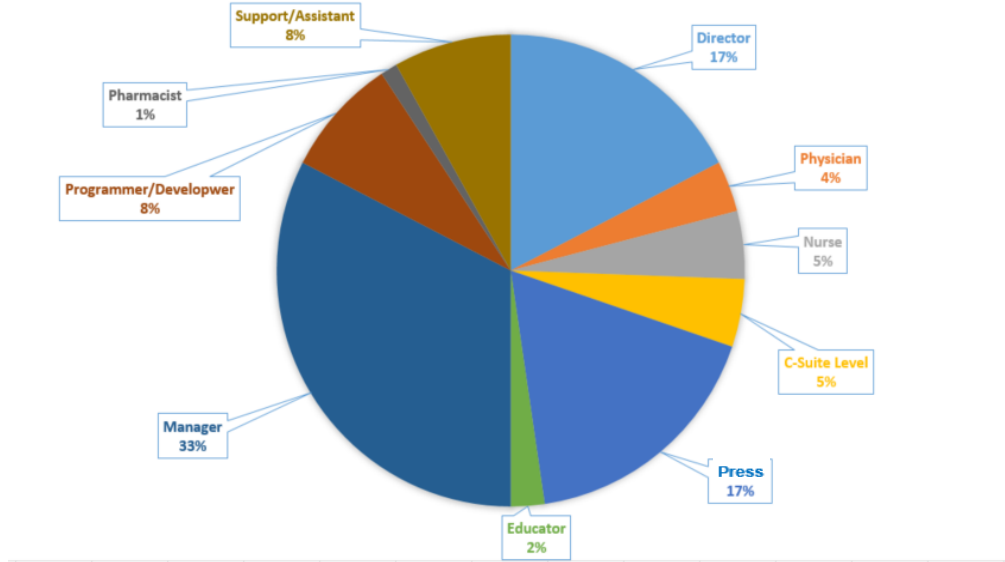
Key Findings

1. Women's contribution started being recognized
2. More than half of women still feel discrimination at workplace based on gender
3. Lower salary, lower chances of promotion and exclusion from decision making are major forms of discrimination

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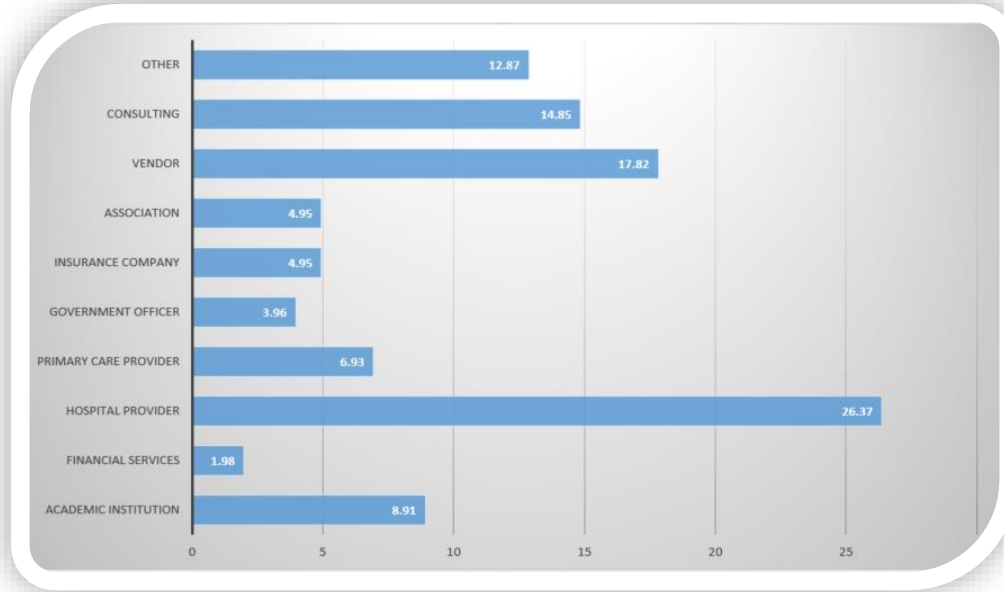
Professional Breakdown



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Professional Breakdown



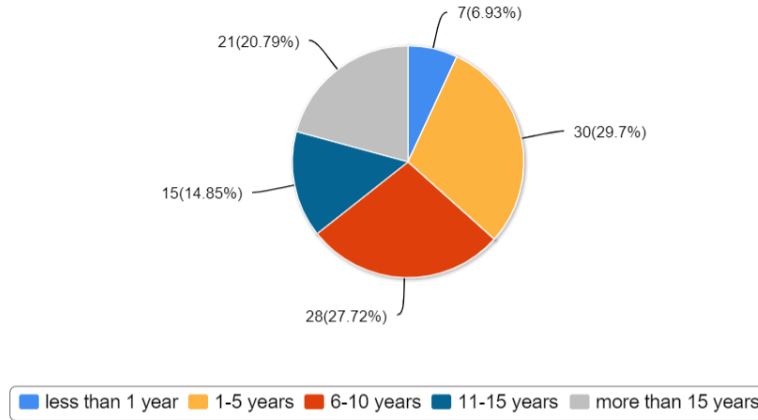
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Experience In Healthcare Industry



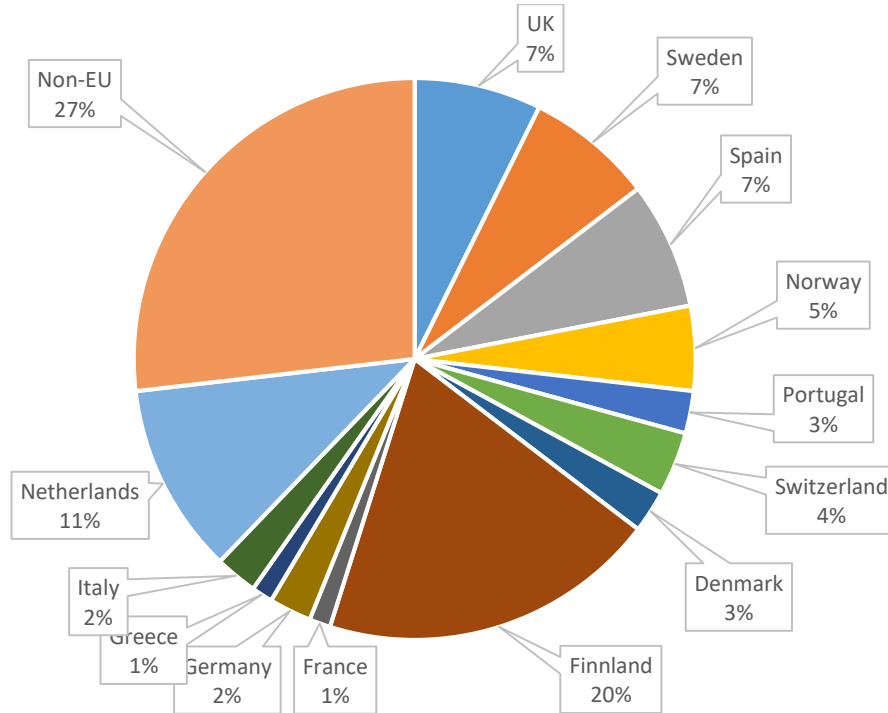
How many years have you been in the healthcare IT industry:



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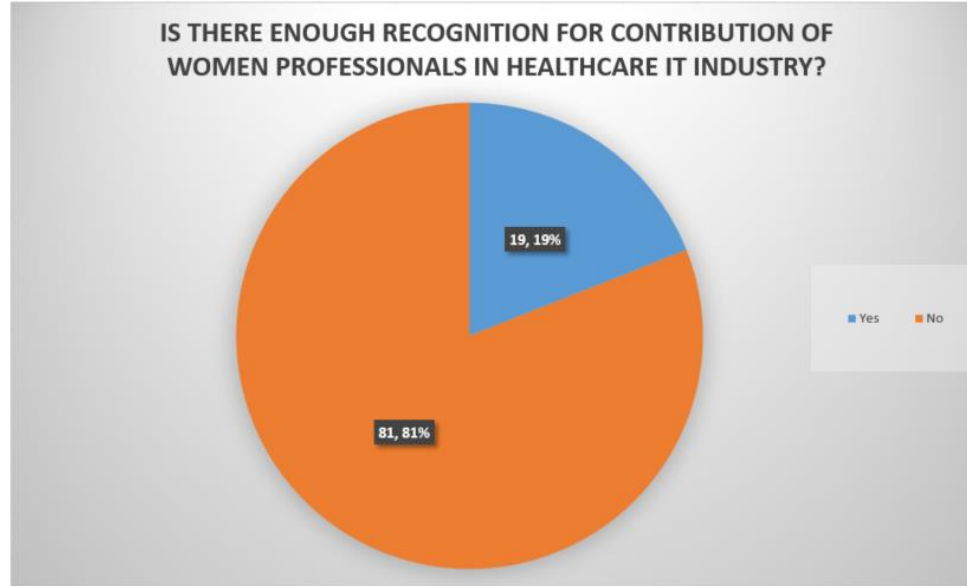
Countries



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Value Recognition



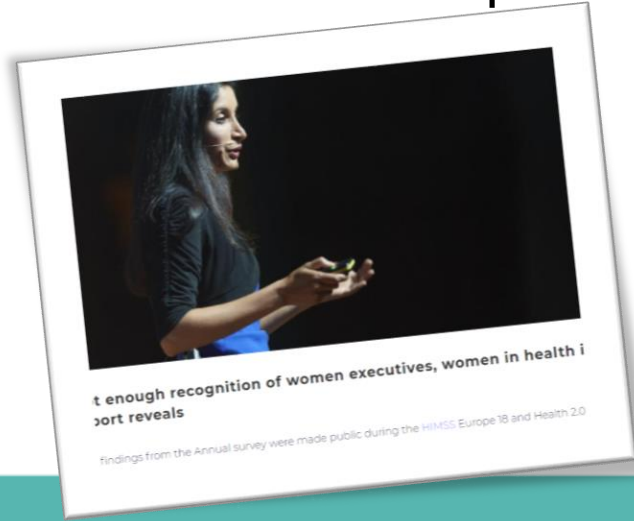
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❑ More than 80% of women feel their contribution to the industry has not received enough recognition



❑ This is a decline of 11% compared to last year.



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Where is the contribution of women in Health IT recognized the most?



Netherlands



Finland



Norway



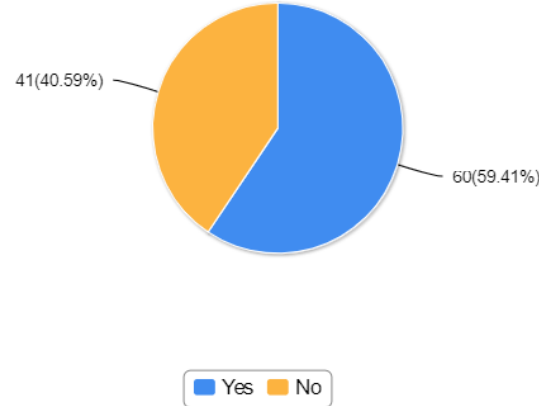
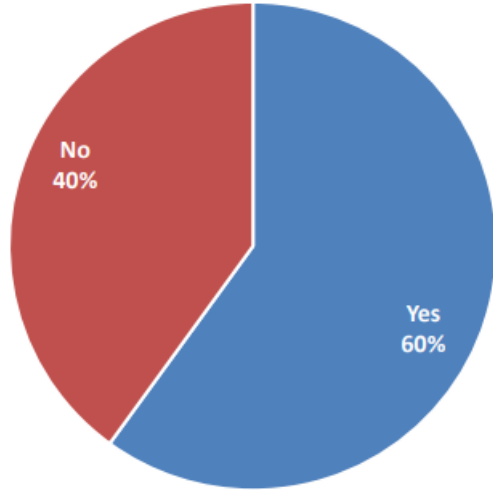
United Kingdom

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Gender – Based Discrimintaion

2018 Vs 2019



➤ Discrimination based on gender remains the same compared to last year!

asia.com

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Gender-based discrimination in Health IT by country



Low discrimination



Netherlands



Finland



Spain



Sweden

High discrimination



Germany

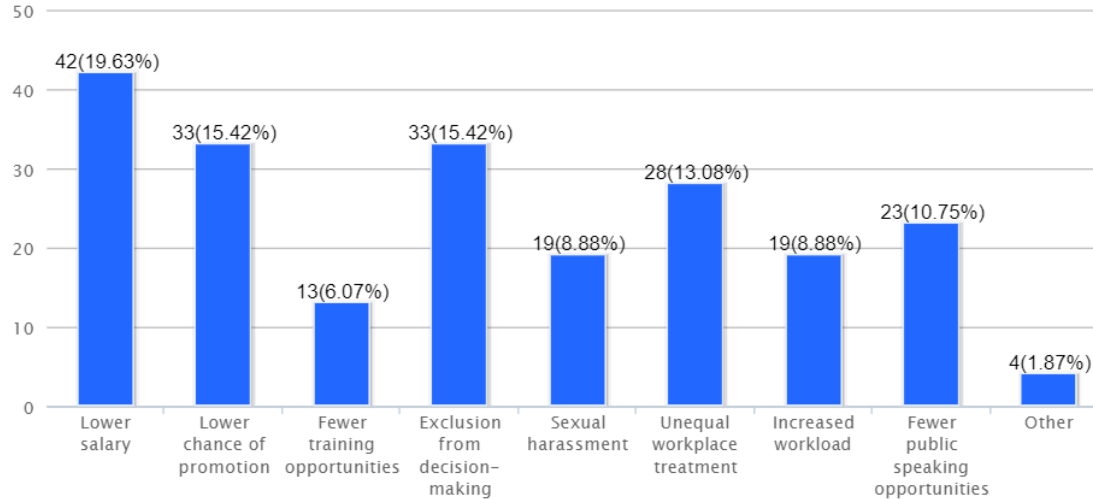


Switzerland

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Discrimination statistics from the survey.



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OP-ED Question: How do women cope with gender-based discrimination at the workplace?



- Open Discussion with colleagues and management
- Speaking to HR
- Volunteer for tasks and projects
- Utilizing resources like conferences, networking events



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Achieving sustainability in healthcare through Women in Health



Among the sample of 123 countries, the contribution of women in health and social sector employment is 67% compared with 41% of total employment. (WHO & High Level Commission of Health Employment and Economic Growth)

Sustainability in healthcare could be accomplished easily by **resolving systemic gender biases** and acknowledging and valuing women's contributions.



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Thank You!

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